

Discovering Your Spiritual Gifts

At Penn Forest Worship Center, we view ministry involvement as essential. We desire to assist the body of believers in realizing their full potential for Christ through discovering and developing their spiritual gifts in various effective and fulfilling ministries. This common involvement and teamwork bring glory to God and strengthens His Church.

Discovering Your Spiritual Gifts

You have just begun the process of discovering your spiritual gift. As you reflect on the gifts you have tentatively identified through the questionnaire, try to discern which ones indeed are or are not your gifts. To do so, follow this five-step approach:

1. **Explore the Possibilities**: Read through the three key chapters in the scriptures dealing with spiritual gifts (I Corinthians 12, Romans 12, and Ephesians 4). Learn what the gifts are, what characterizes them, and how they function in the Body of Christ so that you can have something concrete to look for as you move ahead.
2. **Experiment with as many gifts as possible**: The spiritual gifts analysis that you have completed has helped you experiment with different gifts. Your feelings, reactions, and general outlook on the gifts were measured as you worked through the discovery questionnaire. Now, you need to experiment further with the gifts you pinpointed in the analysis. Unless you try the gifts this analysis has revealed, you will have difficulty knowing whether you really have them. Get involved in a ministry activity that will let you try out these gifts.
3. **Examine your feelings**: Since God has put the body together, you will feel fulfilled when functioning in the proper area. Thus, if you enjoy your attempts to use a particular gift, that is a good sign that you possess it. If you dislike the service activities associated with a specific gift, that is a fairly good sign that you do not have it.
4. **Evaluate your effectiveness**: Since spiritual gifts are designed to benefit others, you should see positive results as you use your gift(s). If you see no results when you experiment with a particular gift, you probably do not have that gift. But it could be that you did not give it a fair try or that it will take time to learn to use the gift effectively. As you evaluate, pray for the courage to be honest with yourself and with the Lord.

What Gifts do you have?

First – Take the Spiritual gifts test and then total up the results when finished.

Second – Look at the gifts that correspond with the letter and then write down your four top gifts and the score below.

1. _____ Score _____

2. _____ Score _____

3. _____ Score _____

4. _____ Score _____

Third – Look at the various ministries under each gift. What ministries match your personality and talents? Write them below.

1. _____

2. _____

3. _____

4. _____

Fourth – Pray about what ministry you should be involved in.

Fifth – Give a copy of your spiritual gifts test to the office.

Sixth – Get plugged into a ministry. If you are not already a member of PFWC, choose to become a member too! Pastor Myron will be having a membership workshop soon.

“UNWRAPPING GIFTS OF MINISTRY” QUESTIONS

When answering these questions, please be totally honest with your own life. This is not a test and is not scored as a test. The closer you are to answering the following questions about your life in an appropriate manner, the better you will be able to ascertain your gifting. Please do not ask anyone for assistance with this, as this is how you feel your life is at this time. This questionnaire should be completed once per year, as your gifting and maturity level will change. After you have completed these questions, please add the point value from 0-4 for each question, add them up for each line, and enter it under the TOTAL column (four questions per line).

1. I enjoy working behind the scenes and taking care of little details.
2. I usually step forward and assume leadership in a group where none exists.
3. I tend to recognize and approach those sitting or standing alone in a group.
4. I have the ability to recognize a need and get the job done, no matter how trivial the task.
5. I have the ability to organize ideas, people, and projects to reach a specific goal.
6. People often say I have good spiritual judgment.
7. I am very confident in achieving great things for the glory of God.
8. I am asked to sing or play a musical instrument at church functions.
9. God has used me to communicate the Gospel in an unknown language.
10. Through my prayers, God has made the impossible possible.
11. I have the ability to use my hands in a creative way to design and build things.
12. I have seen my prayers heal people.
13. I enjoy giving money to those in serious financial need.
14. I enjoy ministering to people in hospitals, prisons, or rest homes to comfort them.
15. I often have insights that offer practical solutions to difficult problems.
16. I have understood issues or problems in the church, and I see answers when others don't.
17. I enjoy encouraging and giving counsel to those who are discouraged.
18. I have the ability to thoroughly study a passage of Scripture and then share it with others.
19. I presently have the responsibility for the spiritual growth of one or more young Christians.
20. Other people respect me as an authority in spiritual matters.
21. I have the ability to learn foreign languages.
22. God often reveals to me the direction He desires the body of Christ to move.
23. I enjoy spending time with non-Christians, especially with hopes of telling them about Jesus.
24. Whenever I hear reports on the news or in conversation about needy situations, I'm burdened to pray.
25. I would like to assist the pastor or other leaders so they will have more time to accomplish their essential and priority ministries.
26. I don't mind asking others to accomplish an important ministry for the church.

27. I enjoy entertaining guests and making them feel "at home" when they visit.
28. I enjoy serving others, no matter how simple or little the task.
29. I am a very organized person who sets goals and makes plans to reach them.
30. I am a good judge of character and can spot a spiritual phony.
31. I often step out and start projects that others won't attempt, which are usually successful.
32. I believe I could sing in the choir.
33. Praying in tongues is personally meaningful to me in my prayer life.
34. God has used me to make things happen which were far beyond human means.
35. I enjoy doing things like woodworking, crocheting, sewing, metalwork, stained glass, etc.
36. I enjoy praying for those who are physically and emotionally ill, for God to heal them.
37. I joyfully give money to the church well above my tithe.
38. I feel compassion for hurting and lonely people and like to spend considerable time with them to cheer them up.
39. God has enabled me to choose correctly between several complex options in an important decision when no one else knew what to do.
40. I enjoy studying difficult questions about God's Word, and I can find answers more easily and quickly than others.
41. People often tell me their problems, and I encourage them.
42. When a question arises from a difficult Bible passage, I am motivated to research the answer.
43. I like to give my own free time to meet other's needs.
44. I would be willing and excited to start a new church.
45. I can adapt easily to cultures, languages, and lifestyles other than my own, and I would like to use my adaptability to minister in foreign countries.
46. I will always speak up for Christian principles even when what I say isn't popular and people think I'm narrow-minded or hardheaded.
47. Inviting people to accept Jesus as their Savior is easy.
48. I believe prayer is the most important thing a Christian can do.
49. I enjoy relieving others of routine tasks so they can get special projects done.
50. I can guide and manage a group of people toward achieving a specific goal.
51. I enjoy meeting new people and introducing them to others in a group.
52. I am very dependable for getting things done on time, and I don't need much praise and thanks.
53. I easily delegate significant responsibilities to other people.
54. I have the ability to gather information from several sources to discover the answer to a question or learn more about a subject.
55. I feel I need to challenge others to better themselves, especially in their spiritual growth, without condemning them.
56. Others listen and enjoy my teaching of scriptures.

57. I enjoy working with people and desire to help them be the best person they can be for the Lord.
58. I am accepted as a spiritual authority in other parts of the country or world.
59. I would like to present the Gospel in a foreign language and a country whose culture and lifestyle differ from mine.
60. I feel a need to speak God's message from the Bible so people will know what God expects of them.
61. I would like to tell others how to become a Christian and give them the invitation to receive Jesus in their life.
62. The Lord has answered many of my prayers for others.
63. I enjoy helping others get their work done and don't need much public recognition.
64. People respect my opinion and follow my direction.
65. I would like to use my home to get acquainted with newcomers and visitors to the church.
66. I enjoy helping people in any type of need and feel a sense of satisfaction in meeting that need.
67. I am comfortable making important decisions, even under pressure.
68. People come to me for help in distinguishing between spiritual truth and error.
69. I often exercise my faith through prayer, and God answers my prayers in exciting ways.
70. I believe the Lord could use me in the choir to deliver a message through song.
71. I have spoken in a language unknown to me that, when interpreted, brought a blessing to those who heard.
72. God uses me to work miracles for the glory of His kingdom.
73. People say I am gifted with my hands.
74. People often seek me out to pray for their physical healing.
75. When I give money to someone, I don't expect anything in return and often give anonymously.
76. When I hear of people without jobs who can't pay their bills, I do what I can to help them.
77. God enables me to apply biblical truth appropriately to practical situations.
78. I can recognize difficult biblical truths and principles on my own, and I enjoy this.
79. People will tell me things they won't tell anyone else and say I am easy to talk to.
80. I am organized in my thinking and systematic in my approach to presenting Bible lessons to a group of people.
81. I help Christians who wander away from the Lord find their way back to a growing relationship with Him.
82. I would be excited to share the Gospel and form new groups of Christians in areas where there aren't many churches.
83. I have no racial prejudice and have a sincere appreciation for people very different from myself.
84. I find applying biblical promises to present-day situations relatively easy.
85. I have a strong desire to help non-Christians find salvation through Jesus.

86. Prayer is my favorite ministry in the church, and I spend a great deal of time in it.
87. I am able to distinguish between right and wrong in complex spiritual matters that other people can't seem to figure out.
88. I trust in God's faithfulness for a bright future, even when everything looks bad.
89. I enjoy singing, and people say I have a good voice.
90. I have been overwhelmed by the Holy Spirit during prayer or worship and begin to speak in tongues.
91. God has blessed my prayers so that supernatural results have come from otherwise impossible situations.
92. I find satisfaction in meeting people's needs by making something for them.
93. God regularly speaks to me concerning people's illnesses so that I can pray for them.
94. I wouldn't mind lowering my standard of living to give more to the church and others in need.
95. I want to do whatever I can for the needy people around me, even if I have to give up something.
96. People often seek my advice when they don't know what to do.

Gift Definitions and Scripture References

The following contains suggested definitions for the “Unwrapping Gifts Of Ministry.” While not meant to be total or final, these definitions and supporting scriptures correspond to the gifts' characteristics as expressed in the Unwrapping Gifts of Ministry Questionnaire. Please read the supporting scriptures, which will enable you to understand God’s meaning and direction for these gifts more fully.

- A. **HELPS** - The ability to invest the talents one has in one's life in ministry to other members of the body, thus enabling those others to increase the effectiveness of their own spiritual gifts and ministries.

*Mark 15:40-41 * Acts 9:36 * Romans 16:1-2 * I Corinthians 12:28*

S.S.C.G. Helper, Nursery, Cooking, Church Mailings, Usher, Transportation, Building Repair, Church Office Work, Handyman, 50& over ministry (Helper), Distributing flyers in neighborhoods, Greeter, Women’s Ministries Assistant, Church Landscaping Hospital Visitation, Telephone Ministry, Hospitality Ministry, Vacation Bible School, Set-up/Take-Down

- B. **LEADERSHIP** - The ability to set goals in accordance with God’s purpose and the Pastor’s vision for the future and to communicate those goals to others in such a way that they voluntarily and harmoniously work together to accomplish those goals for the glory of God and the church body.

*Acts 15:7-11 * Romans 12:8 * I Timothy 5:17 * Hebrews 13:1-2*

Local Board of Administration, Administrative Assistants, Youth Sponsor, Minister Department Leader, Ministry Director, Discipleship, Kidz Zone Teacher, Special Events Team Coordinator, Bible Quiz Coach, S.S.C.G. Teacher, 50’s & Over Team Leader

- C. **HOSPITALITY** - The ability to provide an open and warm welcome.

*Acts 16:14-15 * Romans 12:9-13 * Romans 16:23 * Hebrews 13:1-2*

Usher, Greeter, Banquet Server, Front Line Ministry Team, Guest Follow-up, Small Group Host, Visitation, Opening home to host missionaries or groups.

- D. **SERVICE** - The ability to identify the unmet needs involved in a task related to God’s work and to make use of available resources to meet those needs.

*Acts 6:1-7 * Romans 12:7 * Galatians 6:2 * II Timothy 1:16-18 * Titus 3:14*

S.S.C.G. Helper, Nursery (Once a Month), Camps, Cooking, Transportation, Usher, Church Building Repair, Church Mailings, Church Office Work, Special Events Team, 50& over Helper, Handyman, Church Landscaping, Greeter, Hospital Visitation, Telephoning, Hospitality Ministry, Women’s Ministries, Arts & Crafts Vacation Bible School, Set-up/Take-Down, Distributing flyers in neighborhoods, etc.

- E. **ADMINISTRATION** - The ability to understand clearly the immediate and long-range goals of a particular ministry of the body of Christ and devise and execute effective

plans for the accomplishment of those goals. To play a supportive role to ministry's needs.

*Luke 14:28-30 * Acts 6:1-7 * I Corinthians 12:28*

Church Office Work, Special Events Team Leader, Bulletin/Newsletter compilation, Church Office Secretary, Ministry Secretary. Promotions, Guest Follow-up, Website Administrator

- F. **DISCERNMENT** - The ability to know with assurance whether certain behavior claimed to be of God is in reality divine, human or satanic. The purpose of this gift is to prevent confusion and false teaching from infiltrating the church body.

*Matthew 16:21-23 * Acts 5:1-11 * Acts 16: 16-18 * I Corinthians 12:10 * I John 4:1-6*

Leadership, Local Board of Administration Member, Visitation, Youth Sponsor, Altar Worker, Teacher, Prayer Warrior Spiritual Gifts Discovery

- G. **FAITH** - The ability to discern with extraordinary confidence the will and purpose of God and to propel the body of believers into actively claiming the promises of God.

*Acts 11:22-24 * Romans 4:18-21 * I Corinthians 12:9 * Hebrews 11*

Prayer Ministries, Board Member, Altar Worker, Partners in Prayer, Bible Studies, Visitation

- H. **MUSIC** - The ability to use one's voice in singing or playing an instrument in praise to the Lord and for the benefit of others.

*Deuteronomy 31:22 * I Samuel 16:16 * I Chronicles 16:41-42 * II Chronicles 5:12-13
II Chronicles 34:12 * Psalm 150*

Worship Team Vocalist, Worship Team Musician, Nursing Home Ministry, Audio Ministry

- I. **LANGUAGES/TONGUES** - The ability to speak a divinely, anointed message in a language one has never learned. Its purpose is an evangelistic tool for spreading the gospel that will be interpreted for the edification, exhortation or comfort of the church body or for an individual believer.

*Mark 16:17 * Acts 2:1-13 * Acts 10:44-46 * Acts 19:1-7 * I Corinthians 12:10*

Partners in Prayer, Church/Individual Edification, Mission Trips

- J. **MIRACLES** - The ability to serve as a human intermediary through whom it pleases God to perform acts that are perceived by observers to have altered the ordinary course of nature.

*Acts 9:36-42 * Acts 19:11-20 * Acts 20:7-12 * Romans 15:18-19 * I Corinthians 12:10, 28*

Healing Ministry, Visitation Ministry, Prayer Ministries, Hospital Visitation, Missions Work, Prayer Coordinator

K. **CRAFTSMANSHIP** - The ability to use one's hands, thoughts and mind to further the kingdom of God through artistic and creative means. To be able to perform and lead others in these abilities.

*Exodus 30:22-25 * Exodus 31:3-11 * II Chronicles 34:9-13 Acts 18:2-3*

Church Maintenance, Handyman, Worship Arts Team Set Design, KZ Arts & Crafts, Teacher

L. **HEALING** - The ability to serve as a human intermediary through whom God's healing power is applied to another person's physical or emotional need.

*Acts 3:1-10 * Acts 5:12-16 * Acts 9:32-35 * Acts 28:7-10 * I Corinthians 9:2-8*

Healing Ministries, Hospital Visitation, Visitation Ministry, Prayer Ministry, Nursing Home Ministry

M. **GIVING** - The ability to contribute material resources or financial support to the work of the Lord with liberality and cheerfulness. To recognize a need and meet that need through prayer or practical means.

*Mark 12:41-44 * Romans 12:8 * II Corinthians 8:1-7 * II Corinthians 9:2-8*

Church Financial Secretary, Opening Homes for Lodging, Fund Raising, Missionary Support, Building Projects, Stewardship, Helping the Needy, Student Sponsor, Missions Trips.

N. **MERCY** - The ability to feel genuine empathy and compassion for individuals who suffer distressing physical, mental, or emotional problems. To translate that compassion into cheerfully done deeds that reflect Christ's love and help to alleviate the sufferings.

*Matthew 9:35, 36 * Mark 9:41 * I Thessalonians 5:14*

Hospital Visitation, Nursing Home Ministry, Altar Counselor, Substance Abuse Ministry, Visitation, Prison Ministries, Frontline Ministries Outreach, Prayer Ministries

O. **WISDOM** - The ability to apply spiritual truth to a specific issue and make proper choices based on sufficient information in difficult situations.

*Acts 6:3, 10 * I Corinthians 2:1-13 * I Corinthians 12:8 * James 1:5 * II Peter 3:15*

LBA, Youth Sponsor, Altar Counselor, Teacher, Visitation, Discipleship, Hospital Visitation, Nursing Home, Jail Ministries

P. **KNOWLEDGE** - The ability to discover, accumulate, analyze, and clarify information that is important and useful to the church body's or individual saint's growth and well-being.

*Acts 5:1-11 * I Corinthians 12:8 * II Corinthians 11:6 * Colossians 2:2-3*

LBA, Teacher, Visitation, Discipleship, Hospital Visitation, Fund Raising, Administrative Work, Promotions Ministry

Q. **EXHORTATION** - The ability to minister words of encouragement, consolation, comfort, and motivation from God's Word to help others complete their tasks and

help with their problems. This applies to secular skills and knowledge as well as ministry involvement.

*Acts 4:32-37 * Acts 14:22 * Romans 12:8 * I Timothy 4:13 * Hebrews 10:24-25*

S.S.C.G Teacher/Assistant, Camp Counselor, Vacation Bible School, Visitation, Discipleship, Greeter/Host, Hospital Visitation, Nursing Home, Youth Worker

- R. **TEACHING** - The ability to comprehend and pass on biblical knowledge relevant to the health and ministry of the body and members in such a way that others will learn.

*Acts 18:24-28 * Acts 20:20-21 * I Corinthians 12:28 * Ephesians 4:11-14*

S.S.C.G. Group Leader Teacher, Adult Teacher, Discipleship, Youth Worker, Scouting, Bible Quizzing, Mentoring, Camp Speaker/Teacher, Nursery Worker, Visitation, Nursing Home Ministry, New Life Class

- S. **PASTOR/SHEPHERD** - The ability to assume a long-term personal responsibility for the spiritual welfare of a group of believers.

*John 10:1-10 * Ephesians 4:11-14 * I Timothy 3:1-7 * I Peter 5:1-3*

Discipleship, Visitation, Training/Teacher, Youth Sponsor, S.S.C.G. Group Leader, Jail Ministry, Nursing Home Ministry

Partners in Prayer Ministry, Pastor, Scouting

- T. **APOSTLESHIP** - The ability to assume and exercise general leadership over a number of churches, with an extraordinary authority in spiritual matters that is spontaneously recognized and appreciated by those churches.

*Acts 15:1-2 * I Corinthians 12:28 * II Corinthians 12:12 Galatians 2:7-10*

*Ephesians 3:1-9 * Ephesians 4:11-14*

Missionary, S.S.C.G. Coordinator, Church Planter

- U. **MISSIONARY** - The ability to minister WITH whatever other spiritual gifts one has in a second culture. This may include foreign or domestic church work and ministry.

*Acts 8:4 * Acts 13:2-3 * Acts 22:21 * Romans 10:15 * I Corinthians 9:19-23*

Short-term and long-term Missions, Evangelism, Front Line Ministry Outreach Team Coordinator, Jail Ministry

- V. **PROPHECY** - The ability to claim the Word of God with divine anointing for a particular situation, which brings conviction to the body for believers or individuals, so they recognize that it is truly the Word of God in their life and they take Godly direction.

*Acts 2:37-40 * Acts 7:54 * Acts 26:24-29 * I Corinthians 14:1, 3 * I Thessalonians 1:5*

Adult Teacher, Preaching, Altar Counselor, Evangelism, Discipleship, Visitation, Jail Ministry

W. **EVANGELISM** - The ability to share the gospel with unbelievers in such a way that they become Jesus' disciples and responsible members of the body of Christ.

*Acts 8:5-6 * Acts 8:26-40 * Acts 14:21 * Acts 21:8 * Ephesians 4:11-14 * II Timothy 4:5*

Puppet Ministry, Care Ministry, Bible Studies, Hospital Visitation, Missions, Jail Ministry, Nursing Home Ministry, Outreach, Drama Ministry

X. **PRAYER/INTERCESSION** - The ability to pray for extended periods of time. To pray regularly and see frequent and specific answers to that prayer to a degree much greater than most Christians experience.

*Luke 22:41-44 * Acts 12:12 * Colossians 1:9-12 **

*Colossians 4:12-13 * I Timothy 2:1-2 * James 5:14-16*

Prayer Partners, Healing Ministry, Prayer Ministries, Home Visitation, Hospital Visitation, Nursing Home, Missions, Altar Worker

GIFTS OF MINISTRY DISCOVERY ANSWER SHEET

Select the value from 0-4 that is most true in your life.

- 0 - Not at all
- 1 - Little
- 2 - Moderately
- 3 - Considerably
- 4 - Strongly

Date _____

Name _____

Phone _____

ANSWERS				TOTAL	ROW	GIFT
1.	25.	49.	73.		A	
2.	26.	50.	74.		B	
3.	27.	51.	75.		C	
4.	28.	52.	76.		D	
5.	29.	53.	77.		E	
6.	30.	54.	78.		F	
7.	31.	55.	79.		G	
8.	32.	56.	80.		H	
9.	33.	57.	81.		I	
10.	34.	58.	82.		J	
11.	35.	59.	83.		K	
12.	36.	60.	84.		L	
13.	37.	61.	85.		M	
14.	38.	62.	86.		N	
15.	39.	63.	87.		O	
16.	40.	64.	88.		P	
17.	41.	65.	89.		Q	
18.	42.	66.	90.		R	
19.	43.	67.	91.		S	
20.	44.	68.	92.		T	
21.	45.	69.	93.		U	
22.	46.	70.	94.		V	
23.	47.	71.	95.		W	
24.	48.	72.	96.		X	